



## CABINET – 17TH JULY 2012

**SUBJECT: MANAGEMENT OF COMMUNITY AND LEISURE SERVICES**

**REPORT BY: CHIEF EXECUTIVE**

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### **1. PURPOSE OF REPORT**

- 1.1 To seek approval for revised management arrangements relating to Leisure Services to match the new Cabinet portfolio for Community and Leisure Services.

### **2. SUMMARY**

- 2.1 At the Annual General Meeting on the 24th May the Leader of the Council outlined the responsibilities of all Cabinet Members. This included a new portfolio of Community and Leisure Services.
- 2.2 This report recommends proposals to unify management responsibility for Community and Leisure Services within the Environment Directorate.

### **3. LINKS TO STRATEGY**

- 3.1 The Leisure and Sport Caerphilly Service plays a crucial role in the delivery of a number of National & Corporate Strategies. These include creating an active Wales, Climbing Higher, Play Sufficiency, Vision for Sport in Wales and the new Community Sport Strategy.

### **4. THE REPORT**

- 4.1 There are currently a number of Leisure related services that sit under two managers within the Lifelong Learning & Leisure area. The departure of the current Leisure Business Development Manager presents an opportunity to unify service delivery across Leisure and relevant sports development activities while also achieving financial savings.
- 4.2 The current Leisure and Community Development Service Structures consists of a diverse range of services. Whilst it is appropriate that responsibility for Community Focussed Schools and PE and Sport in Schools should remain with the portfolio holder for Education and Lifelong Learning the following changes to management responsibility are proposed:
- Leisure, Sports development and exercise referral be delivered through a single Leisure Service reporting to the current Head of Public Services.
  - The Healthy Schools Officers join the Health Improvement Team within Public Protection.
  - The Arts Service and Blackwood Miners Institute are managed within Regeneration and Planning through the same mechanisms as Llancaiach Fawr and the Winding House.

- 4.3 Appendix 1 describes the existing and proposed structures across Leisure Business Development and Community Development and the proposed changes.

## **5. PERSONNEL IMPLICATIONS**

- 5.1 This report is seeking an initial Cabinet decision to move the management of a range of services to areas of best fit which align with Cabinet portfolios.
- 5.2 In relation to the Leisure and Sport Caerphilly Service a future report which examines the management structure in closer detail will be prepared.

## **6. FINANCIAL IMPLICATIONS**

- 6.1 Merging of the Leisure Service into the existing Public Services Division presents an opportunity to move to a single management position within the "Leisure" Service. This is likely to save circa £40,000 per annum. This will form part of the future management structure report referred to in 5.2 above.

## **7. RECOMMENDATIONS**

The following recommendations to take effect from 1st August 2012:

- 7.1 That the PE and School Sport function remains within the Education and Lifelong Learning Directorate.
- 7.2 That Connecting Communities (formerly Community Focussed Schools) is retained with the Education and Lifelong Learning Directorate and delivered through Community Education.
- 7.3 That Leisure and Sports Development Services are merged and moved to the existing Public Services Division.
- 7.4 That the Public Services Division is re-designated as the Community & Leisure Services Division and the Head of Public Services title is changed accordingly.
- 7.5 That the Healthy Schools function is returned to the Public Protection Division.
- 7.6 That the Arts Service and Blackwood Miners Institute are managed within Regeneration and Planning through the same delivery arrangements as Llancaiach Fawr and the Winding House.

## **8. REASONS FOR THE RECOMMENDATIONS**

- 8.1 To achieve a closer match with Cabinet portfolios whilst achieving efficiency savings.

## **9. CONSULTATION**

- 9.1 The report reflects the views of the consultees listed below.

## **10. STATUTORY POWER**

- 10.1 Local Government and Housing Acts. This is a Cabinet function.

Author: Anthony O'Sullivan, Chief Executive  
Consultees: Councillor Dave Poole, Cabinet Member for Community & Leisure Services;  
Councillor Rhianon Passmore, Cabinet Member for Education & Lifelong Learning;  
Councillor Ken James, Cabinet Member for Regeneration, Planning and Sustainable Development  
CMT  
Gareth Hardacre, Head of People Management & Development  
Mark S. Williams, Head of Public Services;  
Pat Mears, Head of Regeneration and Planning;  
Rob Hartshorn, Head of Public Protection.

Appendices:  
Appendix 1 Current Leisure & Community Development Structures and Proposed Changes